

## Felon Friendly Companies

Although the companies listed below are known to hire felons, it is not guaranteed that all job opportunities listed are applicable. Check out their website, do the research and follow the application process like normal. Also, check out these websites:

<https://www.jobsforfelonshub.com/locations/jobs-for-felons-in-cincinnati-ohio/>,

<https://www.simplyhired.com/search?q=felony&l=cincinnati%2C+oh>,

<https://www.indeed.com/q-Felony-l-Cincinnati,-OH-jobs.html>, and

<https://www.ziprecruiter.com/Jobs/Felony-Friendly/-in-Cincinnati,OH>. There are other websites, but these will get you started.

A great place to start is to make an appointment with the **Hamilton County Re-entry Office** or the **Fresh Start Program with Community Action Agency**. There, a specialist will help you with your resume, referral letters and job placement opportunities.

<u>Company Name</u>	<u>Phone Number</u>	<u>Email Address</u>
3m Precision Optics	762-7000	<a href="https://www.3m.com/3M/en_US/careers-us/">https://www.3m.com/3M/en_US/careers-us/</a>
A & P Technology	686-3200	<a href="https://www.careerbliss.com/ap-technology/">https://www.careerbliss.com/ap-technology/</a>
<u>AAMCO</u>	various locations	<a href="https://aamco.applytojob.com/apply">https://aamco.applytojob.com/apply</a>
<u>Ace Hardware</u>	various locations	Case-By-Case 281-9600
Adecco Temporary Agency	241-2342	
<u>Advance Auto Parts</u>	various locations	<a href="https://www.advanceautoparts.jobs/search">https://www.advanceautoparts.jobs/search</a>
Advanced Transportation	825-7300	
<u>Advantage Resourcing</u>	do not call	<a href="https://www.advantageresourcing.com/candidates">https://www.advantageresourcing.com/candidates</a>
Air Clean Damper	248-1820	
Albertson Network	943-8800	
<u>Albertson's</u>	various locations	<a href="https://www.albertsoncompanies.com/careers.html">https://www.albertsoncompanies.com/careers.html</a>
Allright	651-2777	621-1622
American Bldg. Maintenance	731-1418	
Anderson Landscaping	922-1313	831-2335
A&P Technology	688-3200	
<u>Apple Inc.</u>	various locations	<a href="https://www.apple.com/jobs/us/">https://www.apple.com/jobs/us/</a>
Applebee's	various locations	<a href="https://www.applebees.com/en/opportunities">https://www.applebees.com/en/opportunities</a>
Aramark	455-4900	
Arby's	various locations	<a href="https://careers.arbys.com/us/en">https://careers.arbys.com/us/en</a>
Automatic Gates Plus	937 -379-4233	
<u>Avon Products</u>	do not call	<a href="https://about.avon.com/us-about/careers/working-at-avon">https://about.avon.com/us-about/careers/working-at-avon</a>
<u>Bahama Breeze</u>	various locations	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
<u>Baskin Robbins</u>	various locations	<a href="https://www.dunkinbrands.com/company/careers/overv">https://www.dunkinbrands.com/company/careers/overv</a>

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<u>Bed Bath &amp; Beyond</u>	800-462-3966	<a href="https://www.bedbathandbeyond.com/store/static/storeca">https://www.bedbathandbeyond.com/store/static/storeca</a>
Belcan Staffing	241-8367	
Berman Painting	421-1600	
Best Western	528-7702	
Bishop Masonry & Contracting	254-6450	
Black Machining & Technology	528-7900	
Bob Evans	389-0600	
<u>Bridgestone</u>	various locations	<a href="https://www.bridgestone.com/jobs/">https://www.bridgestone.com/jobs/</a>
<u>Buffalo Wild Wings</u>	various locations	<a href="https://www.buffalowildwings.com/en/careers/">https://www.buffalowildwings.com/en/careers/</a>
Burger King	471-8399	<a href="https://www.bk.com/careers/apply">https://www.bk.com/careers/apply</a>
Busken Bakery	871-5330	
<u>Campbell's Soup</u>	do not call	<a href="https://careers.campbellsoupcompany.com/job-opportur">https://careers.campbellsoupcompany.com/job-opportur</a>
Captain D's	731-1733	
<u>Carl's Jr.</u>	various locations	<a href="https://www.carlsjr.com/careers">https://www.carlsjr.com/careers</a>
<u>Carrier Corporation</u>	various locations	<a href="https://www.carrier.com/carrier/en/us/careers/">https://www.carrier.com/carrier/en/us/careers/</a>
Casco Mfg. Products	681-0003	No Felony
<u>CDW</u>	do not call	<a href="https://www.cdwjobs.com/">https://www.cdwjobs.com/</a>
<u>CM Personnel Temp Agency</u>	562-4200	
Champion Windows	346-4600	
<u>Cheeseman Transport</u>	800-762-5793	<a href="https://intelliapp.driverapponline.com">https://intelliapp.driverapponline.com</a>
Chic-Fil-A	various locations	<a href="https://www.chick-fil-a.com/careers">https://www.chick-fil-a.com/careers</a>
<u>Chipotle Bar &amp; Grill</u>	various locations	<a href="https://jobs.chipotle.com">https://jobs.chipotle.com</a>
<u>Chrysler</u>	various locations	<a href="https://careers.fcagroup.com/where-we-are/north-ameri">https://careers.fcagroup.com/where-we-are/north-ameri</a>
Cincinnati Glass Block	772-7202	Case-By-Case
Cincinnati Temporary Labor	241-0050	
Cinnabon	859-283-5234	
<u>Cintas</u>	various locations	<a href="https://careers.cintas.com/">https://careers.cintas.com/</a>
<u>City of Cincinnati</u>	do not call	<a href="https://www.governmentjobs.com/careers/cincinnati">https://www.governmentjobs.com/careers/cincinnati</a>
Club Chef	651-0991	562-4200
<u>Colgate-Palmolive</u>		<a href="https://jobs.colgate.com/">https://jobs.colgate.com/</a>
Corning Precision Lens, Inc.	752-6656	
<u>Costco</u>	various locations	<a href="https://www.costco.com/jobs.html">https://www.costco.com/jobs.html</a>
Crown Temporary Agency	772-7242	
Dairy Mart	559-9113	

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<u>Dairy Queen</u>	various locations	<a href="https://www.dairyqueen.com/us-en/Company/Careers/?loc">https://www.dairyqueen.com/us-en/Company/Careers/?loc</a>
<u>Deer Park Spring Water co.</u>	do not call	<a href="https://www.nestlewaterscareers.com/career/">https://www.nestlewaterscareers.com/career/</a>
<u>Delta Faucets (MASCO)</u>	do not call	<a href="https://jobs.masco.com">https://jobs.masco.com</a>
<u>Denny's</u>	various locations	<a href="https://careers.dennys.com/global/en">https://careers.dennys.com/global/en</a>
<u>Dillards</u>	various locations	<a href="https://careers.dillards.com/Careers/">https://careers.dillards.com/Careers/</a>
<u>Dole Food Company</u>	do not call	<a href="http://www.dole.com/AboutDole/Careers">http://www.dole.com/AboutDole/Careers</a>
<u>Dollar Tree</u>	various locations	<a href="https://www.dollartree.com/careers-stores">https://www.dollartree.com/careers-stores</a>
<u>Donatos</u>	665-4600	<a href="https://www.donatos.com/careers">https://www.donatos.com/careers</a>
<u>Dr. Pepper</u>	do not call	<a href="https://careers.keurigdrpepper.com/">https://careers.keurigdrpepper.com/</a>
<u>Dunkin' Donuts</u>	various locations	<a href="https://www.dunkinbrands.com/company/careers/overvi">https://www.dunkinbrands.com/company/careers/overvi</a>
<u>Dunlop Tires/Goodyear Tires</u>	do not call	<a href="https://jobs.goodyear.com">https://jobs.goodyear.com</a>
<u>DuPont</u>	800-441-7515	<a href="https://www.dupont.com/careers.html">https://www.dupont.com/careers.html</a>
<u>Duracell</u>	do not call	<a href="https://www.duracell.com/en-us/careers/">https://www.duracell.com/en-us/careers/</a>
Eastern Personnel	421-4666	
Eastern Sheet Metal	793-3440	
<u>Eddie V's</u>	various locations	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
Edge Graphics	221-3343	
<u>Einstein Bros.</u>	various locations	<a href="https://careers.coffeeandbagels.com/">https://careers.coffeeandbagels.com/</a>
<u>Embassy Suites Cincinnati</u>	various locations	<a href="https://jobs.hilton.com/our-brands/embassy-suites.php">https://jobs.hilton.com/our-brands/embassy-suites.php</a>
<u>Epson</u>	various locations	<a href="https://epson.com/about-us-careers">https://epson.com/about-us-careers</a>
<u>ERMCO, Inc.</u>	various locations	<a href="https://www.ermco.com/employment-opportunities">https://www.ermco.com/employment-opportunities</a>
Evans Landscaping	271-1119	
Express Temporary Agency	489-7787	
Falcon Fabricators	752-1894	
<u>Family Dollar</u>	various locations	<a href="https://www.dollartree.com/careers-stores">https://www.dollartree.com/careers-stores</a>
FedEx	942-4330	No Felonies last 10 yrs.
Fidelity Merchants Consultants	965-8039	
<u>Firestone Autocare</u>	various locations	<a href="https://www.bebbridgestone.com/en_us/careers/retail-care">https://www.bebbridgestone.com/en_us/careers/retail-care</a>
<u>First Fleet (CDL Driver)</u>	888-838-7646	<a href="https://careers.firstfleetinc.com/">https://careers.firstfleetinc.com/</a>
<u>Flying J</u>	various locations	<a href="https://jobs.pilotflyingj.com">https://jobs.pilotflyingj.com</a>
<u>Focus Solutions Inc.</u>	351-1605	
<u>Foot Locker</u>	various locations	<a href="https://www.sneakerjobs.com/us/en">https://www.sneakerjobs.com/us/en</a>
Forge Industrial Staffing	772-8000	
Foster Transformer	681-2420	
Frisch's	961-2660	

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<u>Fruit of the Loom</u>	do not call	<a href="http://fotlinc.balancetrak.com">http://fotlinc.balancetrak.com</a>
Gabrielle Brother's	various locations	<a href="mailto:jobs@Gabes.net">jobs@Gabes.net</a>
Garden St. Iron & Metal 2	721-4660	2815 Spring Grove Ave.
General Data Co.	752-7978	
<u>General Electric</u>	various locations	<a href="https://jobs.gecareers.com/global/en/home">https://jobs.gecareers.com/global/en/home</a>
<u>General Mills</u>	various locations	<a href="https://careers.generalmills.com/">https://careers.generalmills.com/</a>
<u>General Motors</u>	various locations	<a href="https://search-careers.gm.com/">https://search-careers.gm.com/</a>
<u>Georgia-Pacific</u>	various locations	<a href="https://www.gp.com/careers/">https://www.gp.com/careers/</a>
<u>Golden Corral</u>	various locations	<a href="https://www.goldencorral.com/careers/">https://www.goldencorral.com/careers/</a>
<u>Goodman</u>	various locations	<a href="https://careers.daikincomfort.com/">https://careers.daikincomfort.com/</a>
Goodwill Industries	631-8500	631-6348
<u>Grainger</u>	various locations	<a href="https://jobs.grainger.com">https://jobs.grainger.com</a>
<u>Great Clips</u>	various locations	Case-By-Case
Hampton Inn	752-8584	
<u>Hilton Hotel</u>	various locations	<a href="https://jobs.hilton.com/our-brands/embassy-suites.php">https://jobs.hilton.com/our-brands/embassy-suites.php</a>
<u>Holiday Inn</u>	various locations	<a href="https://careers.ihg.com/">https://careers.ihg.com/</a>
Home Depot	various locations	<a href="https://careers.homedepot.com/">https://careers.homedepot.com/</a>
Howard Johnson's	631-5800	
<u>IBM</u>	various locations	<a href="https://www.ibm.com/employment/">https://www.ibm.com/employment/</a>
<u>IHOP</u>	various locations	<a href="https://www.ihop.com/en/careers">https://www.ihop.com/en/careers</a>
<u>IKEA</u>	various locations	<a href="https://www.ikea.com/ms/en_US/jobs/apply_now/">https://www.ikea.com/ms/en_US/jobs/apply_now/</a>
Independent Electrical	542-0400	
<u>In-N-Out Burger</u>	various locations	<a href="http://www.in-n-out.com/employment/restaurant.aspx">http://www.in-n-out.com/employment/restaurant.aspx</a>
<u>International Paper</u>	various locations	<a href="http://www.internationalpaper.com/careers">http://www.internationalpaper.com/careers</a>
<u>Jack Casino</u>	do not call	<a href="https://www.jackentertainment.com/careers/">https://www.jackentertainment.com/careers/</a>
<u>Jack in the Box</u>	various locations	<a href="https://www.job-applications.com/jack-in-the-box-job-appli">https://www.job-applications.com/jack-in-the-box-job-appli</a>
<u>Jake Sweeney</u>	various locations	<a href="https://www.jakesweeney.com/employment-app.htm">https://www.jakesweeney.com/employment-app.htm</a>
Jiffy Lube	533-4776	
<u>Jimmy John's</u>	various locations	<a href="https://www.jimmyjohns.com/contact-us/jobs/">https://www.jimmyjohns.com/contact-us/jobs/</a>
Just Right Construction & Lawn Care Service	808-5515	
Justin Concrete	559-9390	
Kaiser Foods	621-2053	
<u>KDM Printing</u>	855-232-7799	<a href="https://www.kdmpop.com/about-us/careers/">https://www.kdmpop.com/about-us/careers/</a>
Kelly Services	533-0377	
KFC	221-3473	
King Container Service	825-7300	

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Kinko's	241-3366	
Klosterman Bakery	242-1004	
Kohl's	671-1432	
<u>Kroger</u>	various locations	<a href="https://jobs.kroger.com">https://jobs.kroger.com</a>
Labor Works	961-7900	
LaRosa's Call Center	347-5660	
LaRosa's Pizzeria	various locations	<a href="https://www.larosas.com/join-the-team/">https://www.larosas.com/join-the-team/</a>
Lee's Famous Recipe	351-2224	
Liberty Fleet	331-202-6585	CDL Truck Driver
Little Caesars	various locations	<a href="https://www.job-applications.com/little-caesars-job-applicat">https://www.job-applications.com/little-caesars-job-applicat</a>
<u>Longhorn Steakhouse</u>	various locations	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
Max & Erma's	631-7888	
McDonald's	451-1418	
Meijer's	943-7500	
<u>Men's Warehouse</u>	various locations	<a href="https://www.job-applications.com/mens-warehouse-job-app">https://www.job-applications.com/mens-warehouse-job-app</a>
<u>Mesa Industries</u>	various locations	<a href="http://mesa-intl.com/careers/">http://mesa-intl.com/careers/</a>
Messer Construction	242-1541	
Metro Recycling	251-1800	
<u>Miami Valley Gaming</u>	934-7070	<a href="https://miamivalleygaming.com/careers/">https://miamivalleygaming.com/careers/</a>
Midas Muffler	751-2739	
Mills Fence	631-0333	
Minute Men	579-0010	
Mobilized Systems	943-1111	
Montgomery Inn Boathouse	721-7427	925 Riverside Drive 791-1942
Multi -Color Corp	943-0080	
<u>Nehemiah Manufacturing</u>	351-5700	City Link
<u>NFI Industries</u>	866-634-5627	<a href="https://careers.nfiindustries.com/careers-home">https://careers.nfiindustries.com/careers-home</a>
<u>Nordstrom</u>	various locations	<a href="https://careers.nordstrom.com">https://careers.nordstrom.com</a>
<u>O'Charley's</u>	various locations	<a href="https://ocharleys.jobs">https://ocharleys.jobs</a>
Oasis Lawn & Landscape	697-9170	
<u>Olive Garden</u>	various locations	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
<u>ORC International</u>	212-633-4567	<a href="https://enginegroup.com/us/careers/">https://enginegroup.com/us/careers/</a>
Overhead Door	346-4000	
<u>Pactiv</u>		<a href="https://www.pactiv.com/Pactiv/Search-Jobs.htm">https://www.pactiv.com/Pactiv/Search-Jobs.htm</a>
Panera Bread	various locations	<a href="https://jobs.panerabread.com/">https://jobs.panerabread.com/</a>
<u>Papa Johns</u>	various locations	<a href="https://jobs.papajohns.com/">https://jobs.papajohns.com/</a>

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<u>Pappadeaux</u>	various locations	<a href="https://pappadeaux.com/careers/">https://pappadeaux.com/careers/</a>
<u>PepsiCo</u>	various locations	<a href="https://www.pepsicojobs.com/main/">https://www.pepsicojobs.com/main/</a>
<u>Perkins</u>	794-5070	
<u>Peterman Bus Co.</u>	587-2860	No Felonies
<u>PetSmart</u>	various locations	<a href="https://wfa.kronostm.com/index.jsp?applicationName=Pets">https://wfa.kronostm.com/index.jsp?applicationName=Pets</a>
<u>PFS</u>	do not call	<a href="https://preferredfreezerservices.theresumator.com/apply">https://preferredfreezerservices.theresumator.com/apply</a>
<u>Phillip Morris Inc.</u>	800-343-0975	
<u>Pierre Foods</u>	874-8741	No Felonies
<u>Plastic Moldings</u>	921-5040	
<u>Ponderosa</u>	671-6565	
<u>Popeye's</u>	various locations	<a href="https://popeyes.jobs/">https://popeyes.jobs/</a>
<u>Praxair</u>		<a href="https://www.praxair.com/careers">https://www.praxair.com/careers</a>
<u>Queen City Blacktop</u>	251-8400	
<u>Queen City Sausage</u>	541-5581	No Felonies
<u>Radisson</u>	various locations	<a href="https://www.radissonhotelgroup.com/careers">https://www.radissonhotelgroup.com/careers</a>
<u>Rally's</u>	281-2414	
<u>Ralph's</u>	various locations	<a href="https://jobs.kroger.com/ralphs/go/Ralphs/571600/">https://jobs.kroger.com/ralphs/go/Ralphs/571600/</a>
<u>Reconstructing Life</u>	996-1841	
<u>Red Lobster</u>	various locations	<a href="https://careers.redlobster.com">https://careers.redlobster.com</a>
<u>Red Robin</u>	various locations	<a href="https://www.redrobin.com/careers.html">https://www.redrobin.com/careers.html</a>
<u>Red Roof Inn</u>	771-5552	
<u>REI (Recreational Equipment, Inc.)</u>	do not call	<a href="https://rei.jobs/careers/SearchJobs/">https://rei.jobs/careers/SearchJobs/</a>
<u>Reliable Casting</u>	541-2627	3530 Spring Grove Ave
<u>Republic Services</u>	do not call	<a href="http://republicservices.jobs/">http://republicservices.jobs/</a>
<u>Revco</u>	821-2900	
<u>Rubbermaid</u>	do not call	<a href="http://www.rubbermaid.com/en-US/careers">http://www.rubbermaid.com/en-US/careers</a>
<u>Ruby Tuesday</u>	various locations	<a href="https://www.rubytuesday.com/careers/">https://www.rubytuesday.com/careers/</a>
<u>Rumpke</u>	741-5279	3883 Struble Rd. 389-4300
<u>Ryan's All Glass</u>	771-4440	9984 Springfield Pike
<u>Safelite</u>	various locations	<a href="https://www.safelite.com/careers">https://www.safelite.com/careers</a>
<u>Safeway</u>	various locations	<a href="https://www.albertsoncompanies.com/careers.html">https://www.albertsoncompanies.com/careers.html</a>
<u>Salvation Army</u>		<a href="https://salvationarmysouth.org/careers/">https://salvationarmysouth.org/careers/</a>
<u>Sara Lee</u>	do not call	<a href="https://www.tysonfoods.com/careers">https://www.tysonfoods.com/careers</a>
<u>Sawbrook Steel. Castings</u>	554-1700	425 Shephard Ave.
<u>Seasons 52</u>	do not call	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>

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Shawnee Systems	561-4803	
Sheet Metalworkers Int.	821-8120	
<u>Shell Oil</u>	various locations	<a href="https://www.shell.com/careers.html">https://www.shell.com/careers.html</a>
<u>Smash Burger</u>	various locations	<a href="https://smashburger.com/jobs/">https://smashburger.com/jobs/</a>
<u>Sonic Drive-In</u>	various locations	<a href="https://jobs.sonicdrivein.com/">https://jobs.sonicdrivein.com/</a>
<u>Sony</u>	various locations	<a href="https://www.sonyjobs.com/jobs.html">https://www.sonyjobs.com/jobs.html</a>
Spaulding Outdoor Lighting	541-3486	
Speedway	271-2437	
Staffmark Temporary Agency	741-1818	
Staples	651-5739	
Subway	421-1113	
Sunoco	421-9273	
Super America	385-3971	
<u>Sysco</u>	do not call	<a href="https://careers.sysco.com/">https://careers.sysco.com/</a>
<u>Tesla</u>	do not call	<a href="https://www.tesla.com/careers">https://www.tesla.com/careers</a>
<u>The Capital Grill</u>	various locations	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
TLC Temporary Agency	241-6852	
<u>Trader Joe's</u>	various locations	<a href="https://www.traderjoes.com/careers">https://www.traderjoes.com/careers</a>
Trentec, Inc.	528-7900	
<u>Tyson Foods</u>	do not call	<a href="https://www.tysonfoods.com/careers">https://www.tysonfoods.com/careers</a>
<u>U-Haul</u>	various locations	<a href="https://jobs.uhaul.com/">https://jobs.uhaul.com/</a>
<u>UnitedHealthcare</u>	do not call	<a href="https://careers.unitedhealthgroup.com/">https://careers.unitedhealthgroup.com/</a>
<u>US Foods</u>	do not call	<a href="https://www.usfoods.com/careers.html">https://www.usfoods.com/careers.html</a>
<u>US Steel Corporation</u>	do not call	<a href="https://www.ussteel.com/posts/how-apply">https://www.ussteel.com/posts/how-apply</a>
Vandemark	797-7742	
Victory Industrial Products, Inc	575-5300	
<b>Volunteers of America</b>	639-3743	
Waffle House	various locations	<a href="http://whcareers.com/">http://whcareers.com/</a>
Washington Inventory	219-2603	
<u>Waste Connections</u>	do not call	<a href="https://www.wasteconnections.com/employment">https://www.wasteconnections.com/employment</a>
<u>Wendy's</u>	various locations	<a href="https://careers.wendys.com/results">https://careers.wendys.com/results</a>
Whitt Plumbing	753-7707	
<u>Wyndham Hotels</u>	various locations	<a href="http://careers.wyndhamworldwide.com/">http://careers.wyndhamworldwide.com/</a>
<u>Yard House</u>	do not call	<a href="https://www.darden.com/careers/restaurant-careers">https://www.darden.com/careers/restaurant-careers</a>
ZF Batavia LLC.	732-4323	